
THE POLISH CLUB OF DENVER

STATUTES - REVISED AS OF 3/8/2026

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CONSTITUTION

PREAMBLE

Pursuant to the declaration of the assembly of Americans of Polish descent, as convened in the City of Denver, Colorado, this 26th day of October 1950, an organization is created and incorporated by the authority of the State of Colorado.

ARTICLE I - NAME

Henceforth, this organization shall be known as THE POLISH CLUB OF DENVER, INC., incorporated under the laws of the State of Colorado, located at 3121 West Alameda Avenue, Denver, Colorado 80219-2003. For the purpose of this document, anytime the name "Polish Club of Denver" is used; it will mean "Polish Club of Denver, Inc.".

ARTICLE II - OBJECT AND PURPOSE

Sec. 1. It shall be the policy of the Polish Club of Denver to encourage the social and cultural welfare of its members; to promote better American citizenship; to preserve Polish traditions; and to engage in activities of interest and benefit to its members and all mankind.

Sec. 2. The articles of this Constitution, or any amendment thereof, shall not be construed as being contrary to the Constitution of the United States of America.

Sec. 3. The Polish Club of Denver shall have a perpetual existence under provision that this club shall not cease to exist as long as nine of its members in good standing assemble according to Article XIV, Section 1.

Sec. 4. The Polish Club of Denver is a "not for profit organization", and as such it shall not distribute or transfer property or chattels, or distribute dividends.

Sec. 5. The Constitution and By-laws of this organization, and all subsequent amendments shall be written in English as the official corporate language of the State of Colorado, and translated into the Polish language as a convenience in the operations of the Polish Club.

ARTICLE III - MEMBERSHIP REQUIREMENTS

Sec. 1. Any member in good standing may recommend eligible persons for regular membership by submitting an official application, along with first year dues, to the membership committee for processing.

Sec. 2. The applicant must be of Polish descent by birth, or be married to, or be adopted by an American of Polish descent, and:

- a) must be at least 18 years of age,

- b) must be of good character,
- c) must not be a member of any subversive group(s)

ARTICLE IV - DUES AND DELINQUENCIES

Sec. 1. Dues anniversary date for all members is January of each year. Dues will be prorated for members who join at any other time of the year.

Sec. 2. A member in good standing is one whose dues are paid in the current year. Only members in good standing are entitled to vote, hold office, and otherwise participate fully in the proceedings of the Polish Club.

Sec. 3. Membership is suspended when dues are not paid by March 31st of any calendar year, provided that the member is advised of her/his delinquency by two written notices sent by regular mail.

Sec. 4. A suspended member may be reinstated if:

- a) Within the year of suspension - by paying the full current year dues.
- b) Within a year from the date of suspension - by paying full amount dues for the last year and for the current year of reinstatement.
- c) At any time after one year of the date of suspension - by reapplying for new membership and being accepted.

ARTICLE V - EXECUTIVE BOARD AND ITS RESPONSIBILITIES

Sec. 1. The elected Executive Board shall consist of five officers and the directors of the organization: The President, Vice-President, Secretary, Treasurer, Sergeant at Arms, and eight Directors.¹

Sec. 2. The Executive Board shall manage the general business affairs of the organization; it shall be responsible to the mandates of the membership; and act on other matter as authorized by the membership.

Sec. 3. The officers of the organization will perform all responsibilities that may be normal to their respective office and authorized by the membership plus the responsibilities specified herein:

- a) President - shall sign all organizational documents including Service and Purchase Contracts, legal documents, and checks for disbursement of funds.
- b) Vice-President - shall sign all documents pertaining to ownership of real property, and checks for disbursement of funds.

¹ Amended on March 8, 2026

- c) Secretary - shall be responsible for sending all certified or registered mail, and all other official correspondence, shall be the keeper of the organizational seal, and sign all documents pertaining to ownership of real property.
- d) Treasurer - shall establish banking relationship, and sign all checks for disbursement of funds.
- e) Sergeant-At-Arms - shall be present at all regular assemblies of the organization and other official functions sponsored by the organization.
- f) Directors - Each of the Directors shall be elected to also act as chairman of a specific functional committee. The committees are Membership, Building, Social, Program, Public Relations, Rental, Marketing and Supplies.²

Sec. 4. To qualify as candidate for any elected office, a member must be in good standing for at least 6 months before the election.

ARTICLE VI - ELECTED COMMITTEES

Sec. 1. An Auditing Committee consisting of three members shall be elected at the November Annual meeting of the membership.

- a) The Auditing Committee will audit the treasurer's books and submit their written report and financial statement to the Executive Board and the Assembly as soon as possible.
- b) The committee will take an annual inventory of the Polish Club's Chattels each January and present a written report of current holding, including a comparison with those of the previous year, indicating additions, losses, repairs, or replacement; they will also give recommendations for discarding, repairing, replacing, or purchasing inventory items.

Sec. 2. An Election Committee consisting of three members shall be elected in the September general membership meeting.

- a) The Election Committee will be in charge of all procedures of the election process including the distribution, collection, counting, and verifying legality of ballots cast for each office at the election.
- b) The committee shall report the outcome of each elected office to the members.

Sec. 3. . A Nominating Committee consisting of three members shall be elected in the September general membership meeting.

- a) The Nominating Committee will select one qualified candidate for each elected office.
- b) The committee will present these to the members at the November General Meeting before voting takes place.

² Amended on March 8, 2026

ARTICLE VII - DOCUMENTS

All documents pertaining to the title of ownership or to the mortgaging of the Polish Club's real estate must be signed by the President, Vice-President, and the Secretary of the organization, based on the authorization that was approved by a legally valid two-thirds vote of the entire membership. All members in good standing must be notified by a verifiable means at least 30 days prior to voting.

ARTICLE VIII - ELECTIONS AND TERMS OF OFFICE

Sec. 1. Elections will be held every two calendar years at the November General Meeting beginning 1998, 2000, 2002, etc.

Sec. 2. Term of new officers and board members shall commence at the first assembly after the New Year beginning 1999, 2001, 2003, etc.

Sec. 3. The Officers and Board Members shall serve for a term of two (2) years.

Sec. 4. In case of a vacancy occurring in any office of the executive board, the assembly shall go into immediate session to elect the same. The officer shall take his/her seat immediately after such election.

Sec. 5. All votes shall be cast by written ballot. Election will be determined by a majority vote of all members in attendance who are members in good standing. Each elected position shall be voted for separately and individually, except for elected committees, where the three candidates with the most votes will be elected.

Sec. 6. The nominating committee will present its slate of candidates to the Executive Board and to the membership at the October assembly.

Sec. 7. A list of nominees shall be sent to each member, so it may be in their possession at least one week prior to the date of elections.

Sec. 8. Nominations for any elected office will be accepted from the floor on the day of election and prior to the voting for that office.

Sec. 9. The Election Committee will conduct the annual election.

Sec. 10. Any member of the Executive Board may be recalled and removed from office by two-thirds vote of members in good standing at any general meeting.

ARTICLE IX - MEETINGS AND QUORUM

Sec. 1. General membership meeting will be six times a year on the same day and time. Members will be notified of all meetings in advance.

Sec. 2. Special meetings of the members may be called by the Auditing Committee or by the President. Members will be notified of time, date, and subject of these meetings at least 10 days prior to the meeting.

Sec. 3. A special meeting of the members shall also be held if the Polish Club of Denver receives one or more written demands for such a meeting, stating the purpose or purposes for which it is to be held, signed and dated by members holding at least twenty-three (23) votes entitled under the statutes to be cast on any issue proposed for consideration at the meeting.³

Sec. 4. The annual assembly will be the January meeting of the general membership. All written annual reports will be submitted to the President at that time.

Sec. 5. A legal assembly quorum of all membership meetings will consist of not less than three members of the Executive Board and not less than 20 members in good standing. A total of 23.

- a) If the number of members in the Polish Club, that are in good standing, is less than 23, a legal quorum will consist of 3/4 of the total number of members.

ARTICLE X - AMENDMENTS

Sec. 1. All amendments to the Constitution and By-laws must be presented to the assembly in writing.

Sec. 2. Acceptance of amendments to the Constitution requires two thirds vote of attending members in good standing; amendments to the By-laws requires a majority vote. A quorum must be present.

Sec. 3. A written notice must be sent to all members, standing the nature and purpose of the amendment, and that the amendment will be considered and acted upon at a specified date. The notice must be sent to all members 30 days before the specified date for considering the amendment.

ARTICLE XI - ORDER OF BUSINESS FOR MEETING

1. Call to order
2. Pledge of Allegiance (*)
3. Roll call of Officers
4. Reading and approval of minutes
5. Report of Treasurer
6. Report of Committee Chairperson
7. Unfinished business
8. New business
9. Remarks for the good of the Polish Club
10. Adjournment

³ Section added on January 11, 2026

(*) All persons present at the meeting will be requested to stand in respectful attention during the ceremony of the "Pledge".

Text of the Pledge for President and Executive Board:

I, (name) duly elected by the membership as (...) of the Polish Club of Denver for the year (...), do solemnly pledge that I shall fulfill my responsibilities and obligations in accordance with the Polish Club Constitution and By-laws, to the best of my ability, so help me God.

The Chairperson of the Election Committee shall administer the pledge of the incoming President. The new President shall administer the pledge of all other elected members of the Executive Board.

ARTICLE XII - PARLIAMENTARY AUTHORITY

The writings of Henry M. Roberts shall be the parliamentary authority on all subjects not covered by this Constitution and By-laws.

ARTICLE XIII - DISCIPLINE

Sec. 1. Suspension of rights of a member ensures automatically when his/her membership dues are in arrears for over three (3) months, that is by April 1st.

Sec. 2. When any member of the executive board is absent without excuse for two consecutive meetings, the assembly may declare the office vacant by majority vote of those present. The vacancy shall be filled by the Club as provided in Article VIII, Section 4.

Sec. 3. During any kind of assembly organized by the Club, on Club premises or elsewhere, no one has the right to use abusive language of insult another person. If any person fails to conform to the above rule, the Executive Board will investigate the incident.

To assure the membership of the Club that no member will be discriminated against, or expelled from the Club without due process of law, the Executive Board will have the right and obligation to hear both parties and their witnesses.

Upon completion of the hearing, the Executive Board, by secret ballot, will designate the party in fault, and take one of the following disciplinary actions:

1. Written admonition shall be sent to the party at fault.
2. Suspension of membership rights up to one year.
3. Recommend expulsion from the Polish Club by secret vote of two-thirds of quorum.

Definition of an insult: Curses and insulting words directed at a member of the Polish Club. Use of physical force in resolving any differences.

Sec. 4. The President of the Club is responsible for upholding the rules of this Article, and in case he/she shall not acquit himself/herself of this duty twice, he/she shall be removed from office through the simple majority vote of the assembly.

Sec. 5. The President of the Club has the right to deprive a member of their right to speak in order to prevent any action unbecoming a member, or to the detriment of the Club, or for which the Club could be made responsible legally.

ARTICLE XIV - DISSOLUTION

Sec. 6. Should the number of members fall below nine (9) as per Article II, Sec.3., the remaining members shall obtain legal advice to dissolve the Polish Club of Denver, convert all property to cash and consider dividing available funds amount the following suggestions with bigger percentage of money to stay in the United States and serve Polonia. Money going overseas may be checked by the IRS. The suggestions are:

1. Primate of Roman Catholic Church in Poland.
2. School for Deaf and Blind in Laski, Poland.
3. Radar Institute of Maria Curie Sklodowska, Warsaw, Poland.
4. Defamation league action - Polish American Congress, Chicago, IL.
5. The scholarship fund, St. Mary's college, Orchard Lake, Michigan.
6. Scholarship Fund, Polish National Alliance, Chicago, IL.

BYLAWS

ARTICLE I - MEMBERSHIP

Sec. 1. The Executive Board shall allocate \$500 per year for the purpose of recruiting new members into the organization from the greater Denver area. These funds shall be used for recruitment through the population of Polish descent of the existence of the Polish Club, its activities and benefits of membership.

It is not to be used for any other expenses in cultivating individual candidates, or candidates that could not support the Polish Club because of their geographical location outside of the Denver area, or candidates for associate or honorary memberships.

- a) The Membership Director shall prepare a specific recruitment plan, together with expectations of results and costs to implement such a plan.
- b) This plan will be submitted to the Executive Board for approval of funds for each specific project.

Sec. 2. Categories or Class of Membership shall be limited to:

- a) Member in good standing - Is one whose dues are paid in the current year.
- b) Life Member - A person over 70 years of age, even when just joining the club. Life members do not pay dues, but do have the same privileges as members in good standing. When either spouse reaches 70 years of age, this couple is considered "Life Member Couple".
- c) Retired Couple - When either spouse reaches retirement age of 65, this couple shall be considered "Retired Couple", and pay half of the standard family dues.
- d) Retired Single Member - Pays half of standard retired couple dues.
- e) Honorary Member -A person who has no membership privileges, but is invited because of position, accomplishments, or other special circumstance as approved by the Executive Board.

Sec. 3. Members in good standing have the following privileges:

- a) Attend and fully participate in membership meeting regarding motions, debates, voting, elections and all other activities normally expected at-a membership meeting.
- b) Become a candidate for office if qualified.
- c) Have access to Polish Club records.
- d) Participate in all of the Polish Club business and social functions.
- e) Receive copies of Polish Club's official newsletter.

Sec. 4. Procedure for accepting members:

- a) A potential member must submit an application for membership to the committee, along with the appropriate fees and first year dues.
- b) The membership committee shall review the application and determine the eligibility of the applicant; shall interview the applicant to determine desirability; and recommend to the Executive Board the candidates acceptance or rejection as a member of the Polish Club.
- c) Acceptance shall be by majority affirmations of the Executive Board.

ARTICLE II - EXECUTIVE BOARD

Sec. 1. The Executive Board, consisting of five elected officers and seven (7) directors as specified in the constitution, will manage the general business affairs of the Polish Club for the general good and benefit of the Club as directed and authorized by and through the votes of the members.

Sec. 2. Specifically, the Executive Board will present to the members for their approval the following items and others of similar nature:

- a) The amount of money that will be charged as dues for the different categories of membership.
- b) A predetermined price to be charged for the admission to the various social functions; price is to be standard and will vary only for special programs. In any event, any change in price will be presented to members for approval.
- c) A list of justified prices and any changes to prices to be charged for alcoholic and non-alcoholic refreshments at the bar.
- d) The price schedule for renting of club facilities.

Sec. 3. The Executive Board shall make recommendations regarding the operations of the Polish Club.

- a) Appoint persons that will have primary responsibility for the operation of the bar.
- b) Appoint person that will have primary responsibility for the operation of the kitchen.

Sec. 4. The Executive Board shall meet regularly each month at least one week before the general membership meeting.

Sec. 5. Special meetings of the Executive Board may be called by the president, or by the secretary upon the written request of three board members.

Sec. 6. Each member of the Executive Board shall be elected by a majority vote of all members in attendance. If there is no majority on the first vote, all candidates, except the two with the most number of votes, will be dropped from the ballot and a second vote will be taken.

Sec. 7. No member of the Executive Board may hold more than one elected office at any time.

Sec. 8. Members of the Executive Board may be candidates for two additional terms of office even if there are other candidates for that specific office.

Sec. 9. General and specific responsibilities of the members of the Executive Board:**PRESIDENT**

- a) Observe and uphold the Constitution, By-Laws, and Standing Rules of the Polish Club.
- b) Preside over all meetings of the Executive Board and of the general membership.
- c) Make appointments to all committees except those elected by members.
- d) At the president's discretion, may be a member of all committees except those elected by the members.
- e) Sign all documents pertaining to the business and property ownership of the Polish Club, including but not limited to Service and Purchase Contracts, checks for disbursement of organization's funds.
- f) Perform all other responsibilities that may be normal to the office plus other responsibilities as authorized by the Polish Club Members.
- g) Co-signs all checks with Treasurer.

VICE-PRESIDENT

- a) Perform responsibilities of the President in the temporary absence of the President, or at the specific request of the President.
- b) Perform responsibilities as assigned by the President.
- c) Way-and-Means: plan and implement projects to fund raise for Club's objective to meet its financial plans (bazaars, garage sales, book fairs, etc.).
- d) Decorations - Be responsible for Club's decorations (from table decorations to Christmas trees). Know where and how everything is stored.
- e) Work with Event/Dance Chairperson(s) and assist in finding appropriate decorations, informing to what extent and where decorations may be hung, and overseeing that all decorations are stored carefully and in their right place.
- f) Work closely with the Social and Program Directors.
- g) In the absence of the President, will co-sign dub checks with Treasurer.
- h) Perform such responsibilities as assigned by the President.

SECRETARY

- a) Send all certified or registered mail and all other official correspondence by mail.
- b) Maintain custody of the Corporate Seal.
- c) Sign all documents pertaining to the ownership of real property, and affix the corporate seal.

- d) Record minutes of general membership meetings, Executive Board meetings, and all special meetings.
- e) Maintain files of Organization's documents to include but not be limited to:
 - i) Minutes of meetings.
 - ii) Financial records such as reports, and all required licenses.
 - iii) Reports on food inspection, fire inspection, and building inspection.
 - iv) Inventories - Club and bar.
 - v) Rental agreements.
 - vi) Information on traditional programs such as - Third of May Celebration, Pulaski/Kosciuszko Commemoration, Anniversary of Polish Club, Installation of Officers, etc.
- f) Perform such responsibilities as assigned by the President.

TREASURER

- a) Will establish required bank accounts, deposit all organization funds and will be custodian of all funds of the Polish Club. Fund shall be deposited within 10 working days of receipt.
- b) Will sign all checks for disbursement of funds. Two (2) signatures are required.
- c) Will pay all obligations of the organization as authorized by the members and/or President.
- d) Responsible for preparing an annual financial plan (Operations Budget) for the Polish Club together with other members of the Executive Board and present it to the Membership for approval at the January meeting (financial plan, etc.)
- e) Keep a clear, detailed and documented record of all financial transactions.
- f) Will report and account for all social and financial functions at the first general meeting after the event.
- g) Collect all membership dues, fees, and monetary payments to the Polish Club and issue receipts for such funds when required.
- h) Prepare monthly, quarterly, and annual reports on the financial status of the Polish Club and have these available for the members.
- i) The quarterly and annual reports and other supplemental data, shall be made available to the audit committee for review.
- j) Will reimburse members for any authorized expenditure on behalf of the Club, but only when the Treasurer receives a legitimate vendor or store receipt for expenditure.

- k) Perform such responsibilities as assigned by the President.

SERGEANT-AT-ARMS

- a) Keep a record of all members that attend meetings.
- b) Verify that only members in good standing participate at the meetings.
- c) Consult with the President regarding the attendance of any non-members at any of the meetings.
- d) Physically verify the count and eligibility of members before each voting. The count shall be recorded by the secretary.
- e) Perform such responsibilities as assigned by the President.

NOTE: A counting of signatures in the record book is not count verification.

MEMBERSHIP DIRECTOR

- a) Membership Applications:
 - i) Make sure each application is filled out completely (phone numbers are very important).
 - ii) Make sure to call each new applicant and talk with him or her. Let them know what is available to them, what the club membership means, etc.
 - iii) At the Board meetings, you will need signatures from the Membership Director, President, Treasurer, and Public Relations to complete the application.
 - iv) File the application and fill out a history. Place in correct books.
 - v) Record the payment and give the check or cash to the Treasurer.
 - vi) Fill out a membership card and seal the front with clear laminate. Stamp the back with the month and year and then initial.
 - vii) Send the new member(s) the card and a note from yourself.
- b) Mailing List:
 - i) Keep the mailing list up-to-date! Print out labels for the Public Relations Director for the Gazetka every month!
 - ii) Add new members birthdays on birthday list,
 - iii) Keep note of all life members.
 - iv) Send all life members a birthday card each year!
 - v) Send out get well cards,

- vi) Anniversary cards, new baby cards, and any other card of importance that you may learn from another member, Board, or President.
- c) Member Mailings:
 - i) In January: send out a letter to each member the first week of January letting the member(s) know that their membership dues are due! Each member's name, address, and phone should be on this letter. When we get them back, update the membership addresses.
 - ii) In March: If we do not receive a member's dues by this time, send out another letter letting them know they will no longer receive the Gazetka. Show this in the books, as well as on the membership addresses.
 - iii) Inform Public Relations Director not to send them any more Gazetkas, because they are no longer considered a member until dues are paid.
 - iv) The dues are NOT PRORATED. If a family member doesn't pay their dues until September or December, they are still \$50!
 - v) Keep track of all members.
 - vi) Copies of these letters are in your book. Take a good look through it.
- d) Flowers:
 - i) You are responsible to order plants/flowers and/or make visits for our sick members. The President should let you know when you should send out plants/flowers.
 - ii) Call King Soopers (we have an account with them please mention that when you call). You will need to call them and add your name on as someone who can order flowers through the Polish Club.
- e) Delinquent Members
 - i) Any member, who has not paid their dues for a year, must fill out a NEW application. This is a benefit for everyone involved. They often change their names, addresses, etc.
 - ii) Do not send another Gazetka out and they are no longer considered a member until they pay their dues. The dues are NOT PRORATED.
 - iii) Delinquent members may no longer get into any function at the club for the club member price! That includes hall rentals!
- f) Performs such responsibilities as assigned by the President.

BUILDING DIRECTOR

- a) Responsible for the upkeep, maintenance, and repair of the physical building in its entirety and for all surrounding Polish Club property and improvement to all equipment and furniture belonging to the Polish Club.
- b) Recommend any major improvement projects, or repairs that are required in the facility. Recommendations will be accompanied by adequate information on costs, type of work, length of time to complete, and the consequences, if any, if appropriate action is not taken.
- c) Coordinate with supply director for the procurement of supplies required to maintain the Polish Club property in clean and functioning order.
- d) Obtain assistance, either paid or voluntary, to keep the premises and outside areas clean and presentable and ready for use at all times.
- e) Perform such responsibilities as assigned by the President.

SOCIAL DIRECTOR

- a) Responsible for the kitchen, all kitchen inventories, organize the shopping and preparation of food, and kitchen helpers.
- b) Work with the Vice-President for fund raising, decorating, etc.
- c) Work with Program Director when planning calendar of events, etc.
- d) Work with Public Relations Director to advertise dinner plans, etc.
- e) Perform such responsibilities as assigned by the President.

PROGRAM DIRECTOR

- a) Responsible for the calendar of events for member participation to be prepared and ready by January Membership Meeting and maintain the stability of the Activity/Events calendar for members' plans.
- b) Shall do or delegate a volunteer for each event to make a flier, print copies, and to distribute fliers as set up in standing rules.
- c) Perform or appoint volunteer club member to become the chairperson of a specific dance/event. The chairperson shall:
 - i) Be responsible for the operation of the bar.
 - ii) Getting volunteers for the bar and setting a written schedule.
 - iii) Coordinating a menu with the Social Director.
 - iv) Getting volunteers to operate the kitchen.
 - v) Decorate the club and remove decorations after event.

- d) Will establish a list of qualified musical groups/performers/etc. To provide dancing music (at social events) lights, microphone, background music (for performers/entertainers). The list shall be approved by the Board and Members.
- e) Works closely with Vice-President, Social, Public Relations Directors, and events Chairperson(s) to insure success of said events.
- f) Assure that all members are notified in advance of any upcoming programs that were not scheduled.
- g) Responsible for planning and implementing fund raising activities to help meet the objectives of the Polish Club's Financial Plan.
- h) Perform such responsibilities as assigned by the President.

PUBLIC RELATIONS DIRECTOR

- a) Responsible for the image that the Polish Club presents to the Denver community.
- b) Will establish a relationship with appropriate newspaper, radio, and television personnel to facilitate providing information on the presence of the Polish Club.
- c) Will be responsible for the publication of the Polish Club "Gazetka". May appoint a volunteer member as Editor.
- d) Will be responsible for the content of information released to the public.
- e) Will formulate a public relations plan indicating what is to be done, when it is to be done, and how often it needs to be done, to keep the name of the Polish Club in front of the Polish Community and prospective members.
- f) Perform such responsibilities as assigned by the President.

RENTAL DIRECTOR

- a) Responsible for renting Club hall to members and general public.
- b) Will be responsible in getting security guards for rentals.
- c) Will be responsible in getting and training club members to sit in the club and immediately after rental, check hall with the renter to see if there are any damages and to what extent and write in on contract.
- d) Arrange to have the hall cleaned after rentals.
- e) Will turn in all monies collected from rentals, immediately to the Club Treasurer or specific officer as designated in absence of the Treasurer.
- f) Perform such responsibilities as assigned by the President.

SUPPLIES DIRECTOR

- a) Responsible for the availability of supplies at the Polish Club.
- b) Responsible for developing sources for the procurement of all supplies needed by the Polish Club for its operations and functions; such sources should provide an acceptable combination of price, quality, and quantity.
- c) Shall be or appoints a bartender to run the Club's bar.
- d) Shall be responsible to obtain volunteer member bartenders when Chairperson of dance/event asks for that service.
- e) Set up the bar as well as the water for sanitation and washing bar glasses (sanitation inspection ready),
- f) Perform such responsibilities as assigned by the President.

MARKETING DIRECTOR⁴

The Marketing Director shall be responsible for coordinating the Club's marketing, promotional, and business-development activities, with particular emphasis on digital marketing. Duties shall include, but are not limited to:

- a) Promoting Club events and initiatives.
- b) Managing digital marketing activities, including the Club's website, social media platforms, and email communications.
- c) Supporting member engagement and membership growth.
- d) Supporting revenue-generating initiatives, including hall rentals and sponsorships.
- e) Overseeing the Club's digital communication channels.
- f) Reporting marketing activities and business-development initiatives to the Board of Directors and the Club membership.

ARTICLE III - MEETINGS

Sec. 1. General Membership meetings shall be held at a scheduled time on the second Sunday of the designated month except the months declared as vacation months. The meeting shall be held at the Polish Club building.

Sec. 2. All meetings will be conducted according to the rules and guidelines specified in the Constitution and By-laws. Meetings will be both in the Polish and English language as necessary for everyone to understand the proceedings.

⁴ Added on March 8, 2026

Sec. 3. Roberts Rules of Order, the current edition in the Polish Club's possession, shall be used as authority on subjects not covered by the Constitution and By-laws. This book is revised every ten years or so. Club should up-to-date on all rights of members.

Sec. 4. All meetings of the Executive Board and the members shall be conducted in the following order:

- i) Call to order by the presiding officer.
- ii) Opening ceremony- may include invocation, Polish or American National Anthem, or Pledge of Allegiance.
- iii) Roll Call - the Sergeant-at-Arms gives the Secretary the number of members present at the meeting. A determination is made if a legal assembly quorum of officers and members is present.
 - (1) If a quorum is not present, the presiding officer adjourns.
 - (2) If a quorum is present, the presiding officer continues.
- iv) The Secretary reads the minutes from the previous meeting.
 - (1) The President asks for corrections to the minutes.
 - (2) The President asks for a motion to accept the minutes as read or as corrected.
- v) The Treasurer reads the financial report.
 - (1) The floor may be opened for discussion prior to filing for audit.
 - (2) The President asks for a motion to file report for audit.
- vi) Reports from Officers, Directors, Committees, as applicable.
- vii) Unfinished business - from previous meetings.
- viii) New business:
 - (1) Authorizing action on any correspondence or verbal communication either internal or external to the Polish Club.
 - (2) Introduction of new subjects to the members or by the members.
- ix) Announcements by members of Officers that may be of general interest or benefit to the members.
- x) Adjournment - a motion is made, seconded, and passed.

Sec. 5. In order that each member in good standing will have the right to speak and be heard, to conduct a discussion with other members on a given subject, and not be silenced arbitrarily and capriciously by the President, and in order that each member fully understands motions, debates, and action on the motion, the following procedures will be observed:

- a) A member may ask for the floor for a general discussion on a specific subject to either impart information, gain information, or to raise a question regarding the proceedings or operations of the Polish Club. The floor will be granted to the member if the member is not "out of order", that is if there is no open business on the floor.
 - i) If a question is asked of the officers, it will be answered.
 - ii) If a statement or suggestion is made, it will be addressed by an officer, or referred to the membership.
 - iii) After a member makes a statement; an open discussion may follow; but may not exceed 10 minutes, after which the motion must be made on that subject, and followed by a second to the motion, before discussion can be continued.
- b) A motion for consideration is presented as follows:
 - i) A member may make a motion, stating the subject briefly and precisely.
 - ii) The President asks for a second to that motion. If the motion is not seconded, it dies on the floor.
 - iii) When the motion receives a second, the Secretary enters the motion into the minutes exactly as originally presented.
 - iv) The President opens the floor for discussion on the subject matter of the motion.
 - v) The debate on the motion shall continue until all meaningful discussions are completed. There will be no silencing or ignoring of members in the interest of time. Members have the right to voice their concerns for the good of the Polish Club.
 - vi) When discussion is ended and before the vote, the President will ask the Secretary to read the motion to assure it is entered into the minutes as originally stated by the member making the motion, and that it is understood by all members. (Motion should be read both in Polish and English languages).
 - vii) The President calls for a vote in favor of the motion; counts the members (standing or raised hands) in favor, and announces the number.
 - viii) The President then calls for a vote against the motion; counts the members voting against and announces the number.
 - ix) The President states whether the motion is carried or lost.

NOTE: Before a "NO" vote is taken, any member may make amendments or renew the debate and the process starts over again.

ARTICLE IV - VOTING

Sec. 1. Voting on elected offices shall be by ballot only:

- a) Each officer position shall be voted separately and must be concluded before voting on the next office position.
- b) There will be no secrecy in counting votes. The count shall be open and in front of members; As each ballot is opened, the recipient of the vote shall be announced, and a tally will be kept by the Election Committee and, also, be posted on the blackboard for members to witness.
- c) A member of the Election Committee shall announce results of a vote in the following manner:
 - i) The entire number of votes cast is
 - ii) The number necessary for election is (majority vote of all members in attendance).
 - iii) Each candidate is named and the number of votes received.
 - iv) Name the candidate receiving the required number of votes as being elected.
- d) If there is only one candidate for an office, the chairman of the Election Committee shall declare that candidate elected to that office.

Sec. 2. Voting on motions shall be by a show of hands or by members standing.

- a) In a two-thirds vote of members present requirement, the President will announce the number of votes required to carry the motion before the start of voting.
- b) The "yes" count must be equal to or greater than the number stated or the motion is not passed.
- c) In a majority of votes cast requirement (all voting except elections and amendments) the President will count the votes in favor, count the votes against; announce the numbers, and will state if the motion is "Passed" or "Not passed".

ARTICLE V - SCHOLARSHIP FUND COMMITTEE

Sec. 1. The Scholarship Fund is created specifically to: Award scholarships to students, who are members, or who are the children of members of the Polish Club, and these students are pursuing education at the college or university level.

Sec. 2. A Scholarship Committee will consist of three (3) permanent members appointed by the President and approved by the Executive Board. A vacancy in the committee can be created only by resignation, recall by the Executive Board, or other similarly valid reason.

Sec. 3. The Executive Board shall allocate \$1,000 each year to the Scholarship Fund - the money may be provided through fund raising activities and/or directly from the Polish Club's treasury.

Sec. 4. Scholarship Fund will be kept in a separate account from the Club's accounts.

ARTICLE VI - ADVISORY COMMITTEE

Sec. 1. The Advisory Committee shall bring continuity and plan for the future of the Polish Club by offering recommendations, give advice, and assist the President and Executive Board.

Sec. 2. The Advisory Committee will consist of five (5) members appointed by the President and approved by the Executive Board.

Sec. 3. Each member's five-year (5 year) term of office ends on January 1 st of a different designated year, with one new member appointed yearly to take the place of the retiring member.

Sec. 4. When a member cannot complete the full five-year term, then a new member is appointed to serve out the rest of the term left.

Sec. 5. The committee shall be chosen from a cross-section of the Club.

Sec. 6. Should a committee member run and be elected to an office on the Board, they shall resign their position on the committee.

Sec. 7. Advisory Committee meets at least two times a year.

Sec. 8. Advisory Committee chooses a Chairperson/Secretary from among the five-committee members.

Sec. 9. The Advisory Committee shall send a representative to the Club's Board meetings.

ARTICLE VII - STANDING RULES

Sec. 1. "Standing Rules" is a compilation of existing practices based on past decisions and authorizations by the membership. It is a record of directives by the members of the Polish Club taken from official minutes of meetings. (It is not a listing of Amendments to the Constitution or to the By-laws).

Sec. 2. Rules may be added, deleted, or revised by a majority of the votes cast in a quorum.

Sec. 3. Standing Rules may include such things as membership dues; hall rental fees; member amenities, and charges established for drinks, food, admission, and other similar items.

STANDING RULES

nr	text in English	date adopted	minutes item
25.7	A motion was passed to add a standing rule that the price of beer shall increase by 40% (large \$7, small \$5), while keeping the price of wine and mixed drinks the same.	10/12/25	
25.4	The Vice President moves to add a standing rule to allow children and youth under 18 years old, from both member and non-member families, free entry to all Club's events, except the New Years Eve party	4/13/25	5.a.
25.5	Motion by Izabella Betlinska to add a new standing rule to post Banquet Hall rental prices on the PCD's website.	4/13/25	4.c
25.2	Hall rental rates schedule has been approved: Period Friday Saturday Sunday May 1 to September 30th \$2,000.00 \$2,700.00 \$1,600.00 October 1st to April 30th \$1,800.00 when for more than 150 guests, otherwise \$1,500.00 \$2,200.00 \$1,500.00 with the following exceptions: - No rental fee rentals for the Local Polish Organizations as defined in a separate Standing Rule, - 50% discount shall be applied to the rental fee for Club members assuming that additional requirements as defined in a separate Standing Rule are met.	3/9/25	5.b.
25.3	Each Executive Board member shall be eligible to rent the PCD Hall for free no more than once every two years. The member who uses this benefit is responsible for paying the insurance, deposit, security, and cleanup fees.	3/9/25	6.c.ii
25.1	A new standing rule requiring Executive Board members to wear badges displaying their positions during Club events	1/12/25	10.a
24.7	Motion to establish the Scholarship Standard Operating Procedure as shown in Attachment III as a new standing rule, and remove all previous scholarship standing rules.	10/13/24	6.a
24.6	We are allowing for the free rental of the Club's Hall for the following five Polish organizations operating in Colorado: Polska Szkoła, Krakowiacy, Życie Kolorado, Dziołchy and Harcerze. Free rental would be once a year and would apply to	3/10/24	6.a

	all Polish organizations that do not have the ability to generate income for their activities.		
24.8	Motion by the Seargent at Arms to add the new standing rule that a member needs to participate at least two membership meetings to be able to attend Oplatek event free of charge.	2/11/24	7
23.4	Details on what will be discussed during the coming meeting shall be added to the meeting notice.	10/8/23	5.c
23.3	All information coming out of the Club shall be in two languages. The rule doesn't apply to links in meeting notices, minute records and reports.	10/8/23	5.d
20.3	Minutes are to be emailed to all members before the following meeting during which the minutes are read and corrected by the members.	1/12/20	17.d
20.2	Financial reports, which have been presented during a meeting, are to be emailed to all members.	1/12/20	17.g